




JAPAN INTERNATIONAL MEDIATION CENTER in KYOTO
Curriculum Vitae

	Surname	Xavier
	First Name	Anil
	Nationality	Indian
	Country of Residence	India
Language	English, Malayalam, Hindi	
Profession/Occupation and Organization	Advocate, IMI Certified Mediator	
Professional Affiliations and Positions	<ul style="list-style-type: none"> (1) President of Indian Institute of Arbitration & Mediation (2) Vice-President of the India International ADR Association (3) Executive Committee member of the ADR Law Section of the Indian National Bar Association (4) Vice President (International Affiliations) of “Mediators India”, an association of Indian Mediators (5) Member of the Independent Standards Commission and Ethics Committee of the International Mediation Institute (IMI), at the Hague, Netherlands (6) Chairman of the Accreditation Committee of the Asian Mediation Association (AMA), Hong Kong (7) Member of the Advisory Council of Global Mediators Network, UK, an initiative of the Girne American University (8) Member of the Advisory Board of the Central Organising Group of the Global Pound Conference series 2016-17 (9) Chairman of the Advisory Board of People’s Mediation Society, for forming People’s Mediation Centres in India, under Community Mediation Service (10) Master Trainer for Professional Mediator Training Program, 	

	<p>Certificate in International Business Negotiation, Certificate in Mediation Advocacy and Professional Certificate in Commercial Arbitration, conducted by Indian Institute of Arbitration & Mediation</p> <p>(11) Editor of online legal magazine dealing with ADR, viz., "The Indian Arbitrator".</p> <p>(12) Member of the Editorial Board of "ADR World", e-magazine of the India International ADR Association</p>
Qualifications	B.A.L., LL.B
Educational/Professional Background	Advocate having primary practice at the High Court of Kerala since 1991. Practising mostly on corporate, commercial, contractual, company and constitutional matters. Mainly dealing with corporate arbitrations and mediations and has been involved in multiparty complex civil/ commercial/ business/ corporate domestic and international mediations and arbitrations.
Mediation Training and Certification	<p>(1) Mediation Training of European Training Team of ADR Chambers UK, affiliated with the Civil Mediation Council UK (2005).</p> <p>(2) Senior Fellowship (Dispute Resolution Institute, Hamline University School of Law, USA) (2005)</p> <p>(3) Certificate in Dispute Management (CDM)</p>
Mediation Style	<p>(1) Firmly believes that mediation has to be primarily facilitative, enabling the parties to make their decision.</p> <p>(2) But as per the Arbitration & Conciliation Act, 1996 (of India), the mediator/conciliator can also make proposals which would aid the settlement or resolution. In such cases, if the parties so desire, he believe in using evaluative or transformative techniques of mediation.</p> <p>(3) Irrespective of the methods of mediation, he firmly believes in the ethical norms of the mediator. Follows the IIAM Mediators' Code of Professional Conduct (http://www.arbitrationindia.com/pdf/rules_mediation.pdf)</p>
Mediation Experience	<p>(1) Operates in nearly all sectors of commercial mediation. Has been particularly involved in multiparty complex civil / business / commercial / corporate / cross border mediations and arbitrations.</p> <p>(2) Successfully mediated umpteen numbers of family and custody mediations.</p> <p>(3) Also had the unique experience of mediating sensitive social and</p>

	<p>political issues, including one between the Government of Kerala, India and the private medical/engineering colleges association.</p> <p>(4) Has also mediated successfully a complex-business dispute involving more than 600 affected parties.</p> <p>(5) Has completed more than 600 hours of mediation in more than 180 mediations.</p> <p>(6) Empanelled as International Accredited Mediator of the Singapore International Mediation Centre, Singapore</p> <p>(7) Empanelled as International Accredited Mediator of the Florence International Mediation Chamber of the Florence Chamber of Commerce, Italy</p> <p>(8) Empanelled as Senior Mediation Expert (International Mediator & Trainer) with the Mainland Hong Kong Joint Mediation Center, set up by the China Council for the Promotion of International Trade (CCPIT) and Hong Kong Mediation Centre (HKMC)</p>																																
<p>Main Practice Areas</p>	<table border="0"> <tr> <td><input type="checkbox"/> Agency</td> <td><input checked="" type="checkbox"/> Investments</td> </tr> <tr> <td><input checked="" type="checkbox"/> Aviation & Airports</td> <td><input checked="" type="checkbox"/> Joint Venture/Partnership</td> </tr> <tr> <td><input type="checkbox"/> Banking/Financial Instruments</td> <td><input checked="" type="checkbox"/> Mining</td> </tr> <tr> <td><input type="checkbox"/> Company/Shareholders</td> <td><input checked="" type="checkbox"/> Oil & Gas</td> </tr> <tr> <td><input type="checkbox"/> Copyright</td> <td><input type="checkbox"/> Personal Injury</td> </tr> <tr> <td><input type="checkbox"/> Defamation</td> <td><input type="checkbox"/> Professional Malpractice</td> </tr> <tr> <td><input checked="" type="checkbox"/> Employment</td> <td><input checked="" type="checkbox"/> Real Estate</td> </tr> <tr> <td><input checked="" type="checkbox"/> Family</td> <td><input checked="" type="checkbox"/> Sale</td> </tr> <tr> <td><input checked="" type="checkbox"/> Franchise</td> <td>/Supply of Goods & Services</td> </tr> <tr> <td><input checked="" type="checkbox"/> Information Technology</td> <td><input checked="" type="checkbox"/> Shipping</td> </tr> <tr> <td>/Telecommunications</td> <td><input checked="" type="checkbox"/> Sports & Entertainment</td> </tr> <tr> <td><input checked="" type="checkbox"/> Infrastructure</td> <td><input type="checkbox"/> Tenancy</td> </tr> <tr> <td>/Construction/Engineering</td> <td><input type="checkbox"/> Torts</td> </tr> <tr> <td><input type="checkbox"/> Inheritance/Probate/Will</td> <td><input type="checkbox"/> Trademarks</td> </tr> <tr> <td><input type="checkbox"/> Insurance</td> <td><input type="checkbox"/> Trust</td> </tr> <tr> <td><input checked="" type="checkbox"/> Intellectual Property</td> <td><input type="checkbox"/> Others (please specify)</td> </tr> </table>	<input type="checkbox"/> Agency	<input checked="" type="checkbox"/> Investments	<input checked="" type="checkbox"/> Aviation & Airports	<input checked="" type="checkbox"/> Joint Venture/Partnership	<input type="checkbox"/> Banking/Financial Instruments	<input checked="" type="checkbox"/> Mining	<input type="checkbox"/> Company/Shareholders	<input checked="" type="checkbox"/> Oil & Gas	<input type="checkbox"/> Copyright	<input type="checkbox"/> Personal Injury	<input type="checkbox"/> Defamation	<input type="checkbox"/> Professional Malpractice	<input checked="" type="checkbox"/> Employment	<input checked="" type="checkbox"/> Real Estate	<input checked="" type="checkbox"/> Family	<input checked="" type="checkbox"/> Sale	<input checked="" type="checkbox"/> Franchise	/Supply of Goods & Services	<input checked="" type="checkbox"/> Information Technology	<input checked="" type="checkbox"/> Shipping	/Telecommunications	<input checked="" type="checkbox"/> Sports & Entertainment	<input checked="" type="checkbox"/> Infrastructure	<input type="checkbox"/> Tenancy	/Construction/Engineering	<input type="checkbox"/> Torts	<input type="checkbox"/> Inheritance/Probate/Will	<input type="checkbox"/> Trademarks	<input type="checkbox"/> Insurance	<input type="checkbox"/> Trust	<input checked="" type="checkbox"/> Intellectual Property	<input type="checkbox"/> Others (please specify)
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